

APPENDIX B

SES PAY RANGES\*

The following pay ranges have been established for SES positions in the Department. The designation of Groups I, II, III, and IV is based on the level of responsibilities of the position and the qualifications of the selectee.

	Position	Pay Range
Group I	** Manager (Field) Division Director Deputy Office Director	ES-1 to ES-3
Group II	Assistant to the Secretary Office Director Deputy Regional Administrator	ES-1 to ES-4
Group III	Deputy Assistant Secretary Executive Assistant to the Secretary Regional Administrator-Regional Housing Commissioner	ES-1 to ES-5
Group IV	General Deputy Assistant Secretary Deputy Under Secretary	ES-4 to ES-6

\* These pay rates represent the minimum and maximum rates normally associated with the position. However, because of the inherent difficulty or level of responsibility of the position and the qualifications of the selectee, a higher rate than that provided by the established SES pay ranges may be appropriate.

\*\* Managers for large Field Offices may be assigned ES-4