

PERSONNEL ACTIONS: EMPLOYEES COVERED

Category of Employee	Misconduct Actions Removal, Suspension of More Than 14 Days, Reduction in Grade or Pay, Furlough Without Pay for 30 Days or Less, Taken Under Title 5, U.S.C., Chapter 75	Misconduct Actions Suspension of 14 Days or Less, Taken Under Title 5, U.S.C., Chapter 75
1. An employee in the competitive service who has completed 1 year of current continuous employment under other than a temporary appointment limited to 1 year or less.	Yes. Ref: 7511(a)(1)(A)(ii) Title 5, U.S.C.	Yes. Ref: 7501(1) Title 5, U.S.C.
2. An employee in the competitive service who is serving a probationary or trial period under an initial appointment (excludes supervisory/managerial probationary periods).	No. Ref: 7511(a)(1)(A)(i) Title 5, U.S.C.	No. Ref: 7501(1) Title 5, U.S.C.
3. Career Senior Executive Service employees (covered by Subpart F of Part 752).	Yes, but only removals and suspensions over 14 days. Ref: 7542 Title 5, U.S.C.	No. Ref: 7542 Title 5, U.S.C.
4. Excepted Service <ul style="list-style-type: none"> a. Preference eligibles who have completed 1 year of current continuous service in the same or similar positions (excluding Schedule C). b. Nonpreference eligible who is serving probationary or trial period under an initial appointment pending conversion to competitive service. c. Nonpreference eligibles who have completed 2 years of current continuous service in the same or similar positions under other than a temporary appointment limited to 2 years or less. d. Employees with competitive status who occupy a position in Schedule B. e. Schedule C employees f. An employee who was in the competitive service at the time his or her position was first listed under Schedule A, B, or C of the excepted service and still occupies that position. 	<ul style="list-style-type: none"> a. Yes. Ref: 7511(a)(1)(B) Title 5, U.S.C. b. No. Ref: 7511(a)(1)(C)(i) Title 5, U.S.C. c. Yes. Ref: 7511(a)(1)(C)(ii) Title 5, U.S.C. d. Yes. Ref: 5 CFR 752.401(c)(6) e. No. Ref: 7511(b)(2) Title 5, U.S.C. f. Yes. Ref: 5 CFR 752.401(c)(7) 	<ul style="list-style-type: none"> a. No. Ref: 7501(1) Title 5, U.S.C. b. No. Ref: 7501(1) Title 5, U.S.C. c. No. Ref: 7501(1) Title 5, U.S.C. d. Yes. Ref: 5 CFR 752.201(b)(3) e. No. Ref: 7501(1) Title 5, U.S.C. f. Yes. Ref: 5 CFR 752.201(b)(4)