



National Origin	18	10	12	8	15	4
Equal Pay Act	0	0	0	0	1	2
Age	43	34	36	30	37	15
Disability	24	20	25	22	26	16
Genetics	0	0	0	0	0	1
Non-EEO	3	1	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2016Thru06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	
Appointment/Hire	5	1	5	7	6	0
Assignment of Duties	6	7	18	15	6	5
Awards	1	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	1	1	1
Reprimand	4	2	3	1	4	3
Suspension	4	2	0	2	1	0
Removal	0	1	0	0	1	0
Other	3	3	6	3	0	1
Duty Hours	2	0	0	0	0	0
Perf. Eval./ Appraisal	11	10	16	12	9	7
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	39	21	28	42	35	15

Sexual	1	1	5	2	1	1
Medical Examination	0	0	1	0	0	0
Pay including overtime	2	2	0	1	1	1
Promotion/Non-Selection	31	20	17	5	27	16
<b>Reassignment</b>						
Denied	2	2	9	2	2	0
Directed	5	3	2	1	4	0
Reasonable Accommodation Disability	14	7	7	9	11	7
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	1	1	2	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	2	6	1
Termination	0	1	1	1	0	1
Terms/Conditions of Employment	4	4	22	22	11	13
Time and Attendance	1	3	2	2	7	4
Training	3	1	3	0	3	1
<b>Other</b>						
User Defined - Other 1	7	0	0	0	0	0
User Defined - Other 2	2	0	0	0	0	0
User Defined - Other 3	1	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	328.10	286.72	276.42	319.30	297.25	384.79
Average number of days in final action	89.10	47.97	66.09	142.77	133.91	127.17
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	321.45	291.51	281.33	319.03	313.98	363.40
Average number of days in final action	28.59	23.62	13.88	133.55	73.90	98.42
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	342.29	282.27	269.67	313.36	271.54	416.24
Average number of days in final action	157.83	104.78	196.60	175.30	157.10	180.80
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	5	3	13	5	9	5
Average days pending prior to dismissal	341.2	337	163.23	354.4	82.44	60.2
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	11	9	4	7	1	6





Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2016Thru06-30</b>	
	<b>2011</b>		<b>2012</b>		<b>2013</b>		<b>2014</b>		<b>2015</b>			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		1		3	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	1	33
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0









<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2016Thru06-30</b>
	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	
Total complaints from previous Fiscal Years	82	80	94	110	134	165
Total Complainants	78	78	92	109	133	157
<b>Number complaints pending</b>						
Investigation	7	1	3	9	22	26
ROI issued, pending Complainant's action	1	1	5	3	1	2
Hearing	59	65	71	83	91	108
Final Agency Action	5	12	14	14	19	26
Appeal with EEOC Office of Federal Operations	69	74	76	77	70	75
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2016Thru06-30</b>
	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	23	12	15	31	34	32